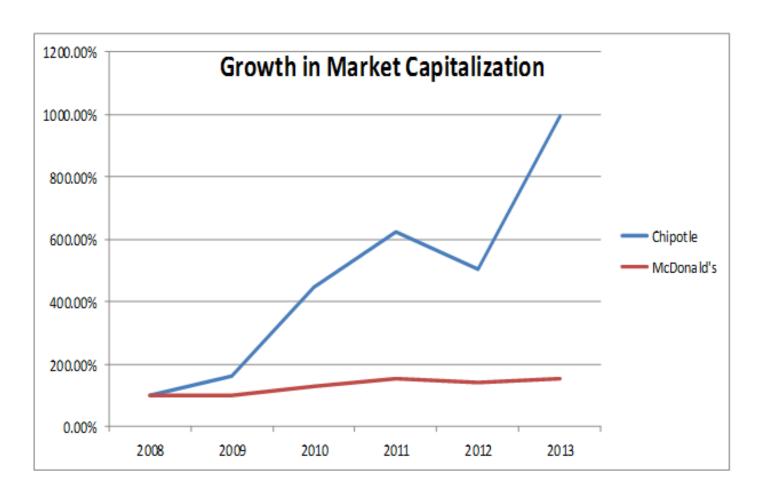
CHIPOTLE'S SEVEN DEADLY SINS

Plan of the Talk

- 1. The Seven Deadly Sins
- 2. The Campaign: Strategy, Goals, and Achievements
- 3. The Path Forward



1. Chipotle is one of the largest and fastest-growing animal killers in the world.



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- \$17.19 billion company
- Third largest publicly traded restaurant company
- Hundreds of millions of pounds of meat sold



- Large size presents opportunities for large impact.
- Stop Chipotle's growth → 105,000,000-800,000,000 fewer animals slaughtered for the company
- That is equivalent in impact to creating approximately 313,400 vegans (31 million leaflets, under most optimistic scenarios for leafleting)
- Equal to ten years of operation by most effective vegan groups
- Even larger impact if we don't just stop but reverse Chipotle's growth.

2. Chipotle is lying to the public.









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Steve Ells, CEO

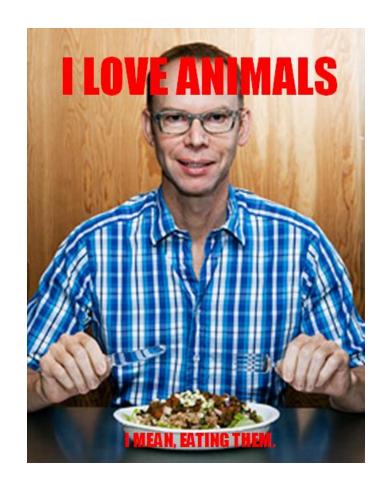
 "Food with Integrity is our commitment to always look closer, dig deeper, and work harder to ensure that our actions are making things better, not worse. It's our promise to run our business in a way that doesn't exploit animals"

Salon

 "Everyone's raving about the fast food chain's new commercial -- but watch more closely and it's <u>rife with</u> <u>chicanery</u>."

James McWilliams

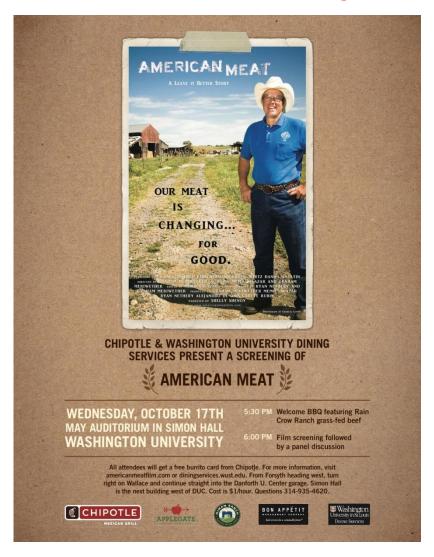
- "Right now, Chipotle is undertaking a campaign to promote "humane" farming through tactics taken <u>right out</u> of the Big Tobacco playbook."
- Recent class action litigation



- Consumer fraud helps Chipotle sell more meat.
 - Chipotle sold twice as many carnitas after switching to so-called "natural" supplier.
 - Branded the "marketing master" by advertising watchdog, Media Magazine.
- Consumer fraud reinforces cultural acceptance of killing animals.



3. It's a leader in pro-meat propaganda.



"American Meat plays on the heartstrings of meat-eaters (and fair-weather vegetarians) by exemplifying the history of meat production in the U.S., especially its innovations, and by arguing that the industry is essential to the sustainability of our civilization."

- Village Voice

3. It's a leader in pro-meat propaganda.



From the Cultivate Keynote Speech:

"We're mixing the chicken and the pork... I love all animals the same, so I want to use both of them!"

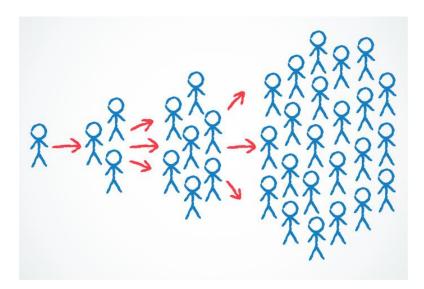
"The chicken? Free range, farm pasture, happy chickens. No antibiotics, slow grilled!"

"We're just making sausage here. We're not saving lives."

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- Ideas shape our social environment, which shapes our behavior.
 - Christakis on smoking
 - North/Fogel on development
- Chipotle is leading the world in spreading violent ideas even McDonald's is learning from it -- but we can exploit the attention they create to tell a different story. (Animal Equality)



4. It tries to buy off activists... and often succeeds.

PR firm Mongoven, Biscoe & Duchin (MDB) set out this plan to the Cattleman's Association in 1991:

- 1) Isolate the radicals
- 2) "Cultivate" the idealists and "educate" them into becoming "realists"
- 3) Co-opt the opportunists into agreeing with industry.



4. It tries to buy off activists... and often succeeds.

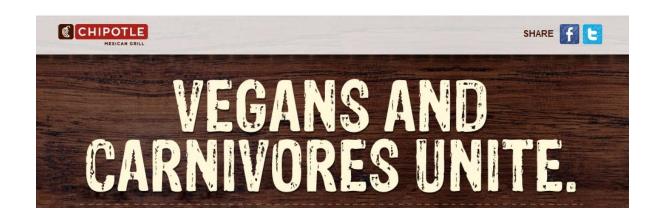
- List of animal rights organizations that have praised or collaborated with Chipotle on animal programs
 - PETA (Libby Award for companies that "love animals")
 - MFA (promoted their products and miniseries, described them as "taking on Big Ag")
 - Vegan Outreach (shared Chipotle post on "vegans and carnivores unite"; blog post on how they hope Chipotle gets "great sales.")



4. It tries to buy off activists... and often succeeds.

"I assume you are referring to this Direct Action Everywhere assault of Chipotle. I don't think they could be more mis-guided in what they are doing. I usually don't speak out directly against others in the movement, because I think we should all practice advocacy in our own ways and not interfere in others, but this one is WAY off base."

"Chipotle going out of business= bad for animals. We should be supporting and encouraging them, not protesting them. I want to meet the CEO so I can give him a hug."



- Biggest animal rights organizations are praising the fastest growing animal killer, and attacking grassroots campaigns.
- Falling victim to exactly the strategy laid out by MBD in 1991.

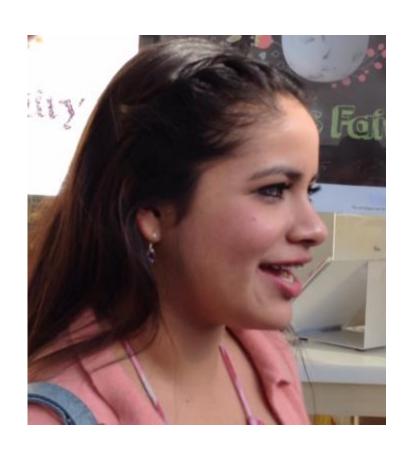


5. It has the most progressive and animal-friendly customers... and it preys on their ethical instincts.

- Corporate motto: "Food with Integrity"
- Chipotle's target demographic is young adults in the 18-49 bracket.

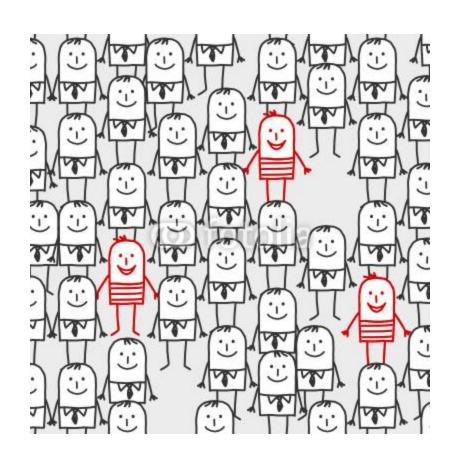


5. It has the most progressive and animal-friendly customers... and it preys on their ethical instincts.



"[Chipotle ads] preach that it's all good meat, friendly for the environment and friendly for animals. But they say they're lying. I'll have to research it because I can't take a side until I know."

- Chipotle hopes to lure in price insensitive buyers with great press... and keep them there.
- Chipotle pulled exactly the same strategy before: the Gardein fiasco of 2010.



6. It makes killing animals more profitable.



\$3.50



\$7.00

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- Fastest earning growth in the industry.
- Carnitas sales doubled after move to "humanely raised."
- New York Times: "Demand Grows for Hogs That Are Raised Humanely Outdoors."



- Greater profits will lead to:
 - Larger investments in animal killing
 - More and better pro-meat advertising



7. It's framing the debate as one of "food choice."

- Research shows that economic choice framing undermines empathy.
 - "decreases the compassion that individuals express to others in need, that this effect is mediated by dampened feelings of empathy..." (Grant and Margolis, 2012)
- Foie gras campaign: reversed survey results depending on framing.



7. It's framing the debate as one of "food choice."

- Steven Pinker's "Humanitarian Revolution"
 - Triggered by perspective shifting, not economic factors
- Robert Fogel's moral cascade against slavery
 - Alternative production models were not the cause of the growth in antislavery



How you frame an issue often determines the outcome.



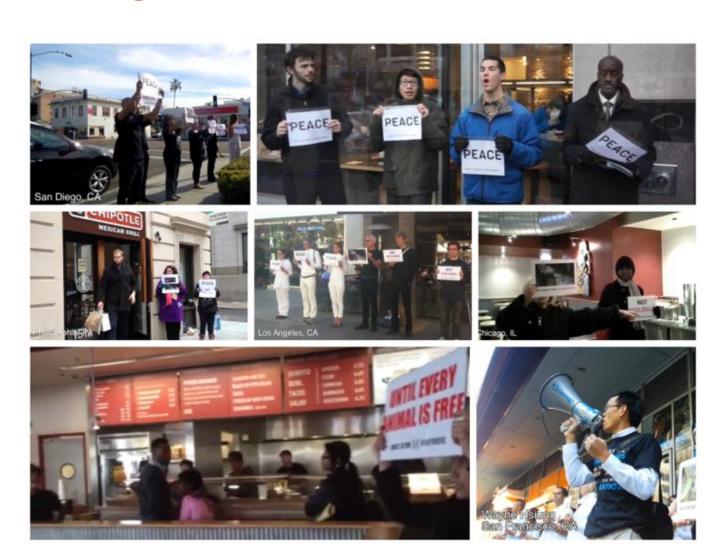
- Three Categories
 - The Company
 - Slow or stop Chipotle's growth
 - Force a public response
 - Stop humane washing
 - The Public
 - Press coverage
 - Create "buzz"
 - The Movement
 - Create a strong network
 - Redirect course of movement back toward "honest" messaging

Slow or stop Chipotle's growth

- 1000% growth over the past 5 years
- 8% growth over the past 5 months
- One tenth of what we'd expect



- 24 cities and 5 countries participating
- Steady increase in number of activists
- Press coverage in multiple cities
- Empowered network of activists (Yanagizawa-Drott and Shoag, Harvard)



Summing Up: Why Chipotle Campaign?

- Equal to **ten years of operation** by the most effective animal rights groups in the world.
- Stop a campaign of **consumer fraud** and **pro-meat propaganda**.
- Prevent co-opting of movement by corporate interests.
- **Direct most progressive customers** toward genuine concern for animals, rather than humane consumerism.
- Prevent industry from finding new and explosive ways to profit from violence.
- Set a **strong and honest** framing of the issue.

We've already seen incredible success, but this is just a beginning.



The Path Forward

- Continue building our international network
- Assist each local chapter in building stronger local communities
- Create social and mainstream media tools
- Create an inspirational public dialogue
- Tell compelling stories

